



Humanity Intelligence: Overview Leadership for Peace, Prosperity and Planet

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Humanity Intelligence relates to the capabilities of individuals and the human collective to embrace and live the universal values of dignity, equity and compassion. By doing so, humans can change systems, bring peace, spread prosperity, and make the earth flourish. No small task, but a possibility.

Humanity is our innate capacity and interest in the wellbeing of others – people and sentient beings - with altruistic ethics; and as intelligent human beings, we have the ability to acquire and apply essential knowledge, skills and competencies. Humanity Intelligence extends the principles of cognitive and emotional intelligence to define and learn this new formation of intelligence

Better People, Better Design, Better Planet: that is the uniqueness in our work, our goal for Humanity Intelligence.

Humanity Intelligence: just these two words. Our goal is to make the words Humanity Intelligence enter the common vocabulary by 2045. Why? Because words matter. Words encapsulate ideas. Ideas become goals. Goals lead to measuring progress toward them.

Humanity faces problems that challenge its very existence. The political and economic systems humans have created are not solving these problems. We need greater Humanity Intelligence.

Humans need to get smarter about humanity, about the collective us. As much as critics fret about downturns in student test scores and editorial writers decry the low emotional intelligence in public life, there is another form of intelligence that desperately needs attention. Humanity faces problems that challenge its very existence. The political and economic systems humans have created are not solving these problems. We need greater Humanity Intelligence.

It is urgent, if inconvenient, to ask: Why is there such a gap between the values we privately espouse and the public policies we endorse? Why don't efforts at self-actualization lead to robust public action? If we are getting smarter as individuals, why do we appear dumber collectively? We can blame social media, but as we wait for governments or the tech industry to regulate, we will suffer continuing babble: a world incapable of communication and problem solving.

Humanity Intelligence needs to grow to counterbalance the social networks and artificial intelligence technologies that are changing society. Without greater Humanity Intelligence, the negative effects of networked technologies will continue to flourish. A mixture of surveillance capitalism and the surveillance state will continue to fuel fear and separation.

Humanity Intelligence starts with us: singular creatures with a set of gifts unique among animals, not a figure on the planet, but its shaper, as Jacob Bronowski writes.¹ We have enormous power. We also have enormous plasticity. We evolve and learn. We create tools, both the physical kind and those behavioral routines that change how we think and feel. We design and build both local and global systems.



Humanity Intelligence is the bedrock for anchoring cognitive intelligence and artificial intelligence. It balances cognitive intelligence and artificial intelligence by enhancing both individual and If the arc of history is to move toward problem solving at larger scales, we need to adopt evolutionary learning, and design tools that advance and weave together the three pillars of Humanity Intelligence:

1. **The essence of my Being:** our inner being, our gifts, our original goodness, and grace. At their core most humans want to love and be loved. They have compassion and justice in their hearts. Our inner being, rather than a realpolitik analysis, gives hope. Whether one thinks that our inner being is a social inheritance, the results of a wise teacher, or whether it rests in the Divine, there is a spirit in us. At their best, the world's religious traditions reflect this inner wisdom. This wisdom transcends individual sects or denominations. It supplants nationalism and isms.
2. **A worldview informed by those universal values:** the capacity of an individual to think and act beyond self, family, tribe, religion, and nation. Seeing with the heart and action are not separate realms. Humanity Intelligence links being a scholar and a doer, being a politician and a builder, being a visionary and a principled entrepreneur, being a mystic and a leader. Only when individuals act can the world shift.
3. **The capacity to think and design in systems terms:** to understand the complexity of causality, the nature of probability rather than certainty, and the nature of risk and array of outcomes. An understanding of the relationship between the existential problems of peace, prosperity and the planet goes beyond usual academic or occupational boundaries. They require transdisciplinary frameworks and approaches to design and implementation.

Humanity Intelligence or RTL 2.0 is about generating results in three areas:

Peace: *Foster peaceful, just and inclusive societies which are free from fear and violence*

Our work focuses on (i) BEING Peace every day, embodying universal values of dignity, equity & compassion (ii) Towards making war unthinkable, unacceptable (iii) Transforming conflicts into new possibilities (iv) Addressing violence & establishing safety at home, workplace, neighborhoods, society and globally (v) Peace is profitable.

Prosperity: *All human beings can enjoy prosperous and fulfilling lives, manifest their full potential with dignity; and economic, social and technological progress occurs in harmony with nature.*

Our work focuses on (i) Contentment as a way of BEING (ii) Ethical Prosperity = responsible growth + equitable resources (iii) Fulfilling jobs and work; zero exploitation (iv) Life-enhancing recreation.

Planet: *Protect the planet and sentient beings; sustainable consumption and production; sustainably manage its natural resources; and take urgent action on climate change, so that it can support the needs of present and future generations.*

Our work focuses on (i) Being in oneness with Earth (ii) Biodiversity (iii) Regenerative agriculture, renewable energy, potable water, eco-cities (iv) Life-enhancing recreation.



The Humanity Intelligence Academy builds education, training and projects to further peace, prosperity and a flourishing planet. Project-based learning creates the culture of engagement and action. Learning to design to make a difference is critical: what we design is what we deliver! It starts with the time-tested pedagogy created by Monica Sharma and presented in her book *Radical Transformational Leadership: Strategic Action for Change Agents*.

Humanity Intelligence or RTL 2.0 builds on the proven success of Radical Transformational Leadership (RTL). ‘Radical’ is the root of our BEING, our essence. ‘Transformational’ is generating enduring and equitable change -new systems and cultural norms based on universal values; and ‘leadership’ is our ability to create new futures. The RTL approach and method have been used and generated results worldwide with more than 100,000 people, in universities, with policy makers, at grassroots, in both income rich countries and less wealthy ones.

This is our work on Humanity Intelligence. It expands, deepens, and targets learning toward solving humanities’ existential problems. It seeks allies and builds relationships with others headed in the same direction. It tells new stories based on dignity and equity that illustrate who people are Being and how people think and act. It advocates for and creates new metrics for peace, prosperity, and planet in order that these inner values become visible and thus transformative. It establishes ethical leadership at home, in the workplace and in society.

ⁱ Bronowski, Jacob. 1974. *The Ascent of Man*. [1st American ed.]. Boston: Little, Brown.